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Att: Ltr dtd 9 Aug 76 to incurred on his trip to Washington, D.C.

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re expenses

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Expenses of	STATINTL
July 12-14, 1976	•

Airfare (Raleigh and Durham Round	Trip) \$	74.00
Hotel		84.00
Meals		33.50
Taxi Total	\$	12.15 203.65

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DD/A Registry
76-3/07

21 June 1976

DD/A Registry File Meetings

MEMORANDUM FOR THE RECORD

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SUBJECT: Meeting with

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1. On 17 June I met with Dr.

The meeting came about through
the DCI's interest in the possibility of bringing Dr.

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on board.

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2. Dr. is an impressive man, articulate, vigorous, and sophisticated. He has rescued from bankruptcy by a vigorous fundraising program, based to a considerable extent on convincing Arab leaders that they could send their students to be trained at a place like with minimal cultural shock. In the course of this he has traveled widely in the Middle East and has met a number of Middle Eastern leaders. He is not, however, an expert on that part of the world nor does he pretend to be.

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- that we were interested in bringing him aboard for strong reasons of our own. We had not been spectacularly successful in hiring blacks. Our failure was mostly due to our own past inertia, but beyond that was the image that many blacks held of the Agency. The brightest young people, the ones who could do our sort of work, were the most politically aware and therefore the most likely to see us in an unfavorable light. His presence on our rolls would be saying something useful to the people we want to hire.
- 4. I told him that his name had originally come up with the idea that he might serve as NIO for Africa. I had rejected this idea because I did not believe that he could function effectively without either the skills and experience of the intelligence professional or the expertise of the area specialist. Rather, we wanted to explore the possibility that he might join us not for a specific assignment, but instead as a sort of high-level trainee. We would devise a program whereby over a period of 6 to 8 months he would be exposed to all facets of the business. We would then

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decide where he would be most useful. He understands that I was not making an offer, but rather floating a possibility. I warned him also that we had never tried anything like this before and he might be buying a pig in a poke.

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5. Dr. expressed considerable interest in doing this. He has been at for five years and believes so strongly that five years is enough in any one job, especially that of a that he has already resigned effective

- I July. He is looking at a number of possibilities. I doubt, judging from three hours of conversation, that he will have much difficulty doing whatever he wants to do. He is clearly taken, however, with the challenge that service with us might present.
- 6. In that connection, I spent considerable time discussing the more controversial aspects of our work. Given his background both as a churchman and as a political activist, I wanted to be sure that he was not too hung up on the morality of such activities as espionage and covert action. I was also concerned about objectivity in dealing with such issues as the black-white struggle in Southern Africa. I could detect no signs of drawing back on is a man of broad experience and it these issues. Dr. would appear that his religious training has brought him full awareness of the imperfection of men and nations. In short, he would appear to be very much the pragmatist.

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- s almost 60. He is now making \$35,000, 7. Dr. s almost 60. He is now making \$35,000, plus such perquisites as free housing. I told him that at the level that we are talking about employing him, we were in the same general salary range but that the only perquisite the federal government could offer was a free parking place. Moreover, since he would be joining us at very close to the retirement age, there would be no possibility of pension rights. It would be something like a two- to three-year contract. None of this seemed to bother him.
- 8. We agreed that the next step was for him to come to Washington to meet the DCI and to be exposed in greater depth to the Agency and what it does. This is scheduled for 13 July. I will consult with various offices to set up a schedule for him and to develop further the kind of program that might be arranged should he come on board. In the meantime, he will, of course, be examining the other opportunities that he mentioned.

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Deputy to the DCI for National Intelligence

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Distribution:
DCI
Mr. Knoche
DDA
Director of Personnel
D/EE0